

## Level 3 Apprenticeship Technical Certificate in Paper

Aimed at those with a minimum of two years' experience working in a paper mill and either a Level 2 Technical Certificate in Paper or equivalent knowledge and understanding of the industry and its processes. The content of the apprenticeship will focus on the following key areas:

Choice of pathway selected from the following options:

- Sheet formation paper
- Sheet formation board
- Sheet formation tissue

Followed by four optional units to support the chosen manufacturing process, taken from:

- Pulping processes
- Processing new fibres
- Processing recycled fibres
- Pressing water from paper and board
- Drying paper and board
- Coating and surface modifications
- Paper and board finishing
- Wet end chemistry

Apprentices learn through self-study, formal study, in-house projects and practical application.



To find out more about the paper industry apprenticeships, available funding and how we can help develop your workforce, please contact Roy Pearce on:

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Email Roy at:

**roy.pearce@wnc.ac.uk**

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**01623 627191 ext 8523**

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**APPRENTICESHIPS  
FOR THE PAPER  
INDUSTRY**

**A new approach to  
training and developing  
your workforce**





## Meeting the needs of the industry

Research has shown that the paper industry has an aging workforce and a lack of skilled workers to replace the current, experienced generation. As a company operating within the paper manufacturing industry, now is the time to invest in your workforce.

Despite the economic downturn, companies with the foresight to see the advantages of incorporating apprenticeships into the development of their workforce are investing in training. Don't get left behind by the competition – make sure your workforce is fit for the future with Vision West Nottinghamshire College.

Vision West Nottinghamshire College, in partnership with Proskills, the paper subgroup, key employers and technical experts, has researched, designed and produced tailored apprenticeships for the paper industry. Now we are ready to offer this training to you, so you can ensure that your organisation is ready to meet the challenges of the future with a skilled and professional workforce moulded to your specifications.

Grants are available\* to help support workforce development through apprenticeships, so get in touch with us now to find out more.

*\*Certain criteria must be met in order to receive funding*



## What is an apprenticeship?

Forget everything you thought you knew about apprenticeships. Today's apprentices can be 16 or 60, they might be new to an industry or they might be looking for a way to develop their skills in their current role. They might even work for you already.

At Vision West Nottinghamshire College we take an innovative approach to employing apprentices. If you want fresh talent brought into your company we can help. If you have existing employees you want to develop further, we can help with that as well.

An apprentice will spend most of their time honing their practical skills with you – just like any other employee. They will also spend a limited amount of time developing specialist skills and knowledge in a formal learning environment. This means that you get an employee who learns in-depth, modern theory specific to **your** industry and **your** practices from experts with years of experience. Ultimately, apprenticeships allow you to build your own workforce the way you want it.

## Working with us

Vision West Nottinghamshire College is one of the largest and most successful colleges in the East Midlands. We are located in Mansfield but operate on a national level, delivering training to organisations across a wide variety of sectors. Some of our satisfied customers include Center Parcs, DHL, Advanex UK Ltd and Glenair. Our reputation for delivering innovative and successful apprenticeships have cemented our role as the choice provider for the manufacturing, engineering and rail industries.

## Level 2 Apprenticeship Technical Certificate in Paper

Apprentices will learn about the paper industry in general and focus on the following key areas:

- The history of papermaking
- Basic science for papermaking
- Fibres used in papermaking
- Process water and chemical additives used in papermaking
- Wet end processes in papermaking
- Dry end processes in papermaking
- Plant services in papermaking

Apprentices learn through self-study, formal study, in-house projects and practical application. Suitable for anyone new to the industry.

